



## Environmental and Sustainability Policy

### *A Healthy Environment is the Best 'Choice'*

Village Roadshow (VR) is a leading international entertainment company with core businesses in Theme Parks, Film and DVD Distribution, Cinema Exhibition, Film Production and Marketing Solutions. VR recognises that an environmental focus is a key component of its business activities and this policy demonstrates our intent to all stakeholders.

Village Roadshow is committed to a healthy environment by taking a sustainable, financial and technically feasible approach through the development, implementation and maintenance of our environmental program.

At the core of Village Roadshow's guiding values is a commitment to preserving the environment, compliance with legislation and the prevention of pollution to support the health, safety and well being of our workplace and the community in which we operate.

VR will continually strive to improve its performance in protecting the environment, and to minimising the environmental aspects of all our operations in all sectors of the environment. In this respect, VRL will apply the principles of the **Four 'R's'** – reduce, re-use, recycle and then replace – in all phases of our operations.

VR will set objectives and targets which will be reviewed annually to ensure objectives are being met.

We will educate our personnel on VRL's environmental processes and require all employees to cooperate in achieving best practice environmental performance.

We will communicate openly with our employees, contractors, all interested stakeholders including regulatory authorities and the community on environmental issues.