

Continuous Disclosure Policy

The Directors strive to ensure that the market is fully informed on a timely basis of all material, price sensitive information regarding the Company.

In support of this objective, the Company has procedures in place to ensure that it meets its reporting and continuous disclosure obligations. In this regard, the Company supports the ASX Recommendation 5.1, ASX Guidance Note 8 and Australian Securities and Investment Commission's Regulatory Guide 62 "Better Disclosure for Investors" guidance principles and believes its practices are consistent with these guidance principles.

The Company Secretaries and ASX Communications Officers are responsible for liaising with ASX and ensuring the Company's compliance with its legal and ASX reporting and disclosure obligations.

The text of all announcements is approved, as appropriate, by the Board or the Executive Committee in accordance with its delegated authority limits. The Communications Officers ensure that all price sensitive announcements are immediately sent to ASX as soon as practical once a release has been approved.

No communication is permitted to any external third party about an announcement until confirmation that the communication has been received from ASX and has been released to the market. Once confirmation has been received, the Company provides a copy of its release on its corporate website as soon as possible.

Communication by the Company of material information relevant to the investment community, including communications to shareholders, brokers, analysts and media is the responsibility of the Co-Chairs and Co-CEOs and the Finance Director or their delegates, or in appropriate circumstances, the Lead Independent Director. In this way external investor communications by the Company are through a limited number of authorised spokespersons to ensure the consistency of information provided and to safeguard against inadvertent disclosure of price sensitive information.